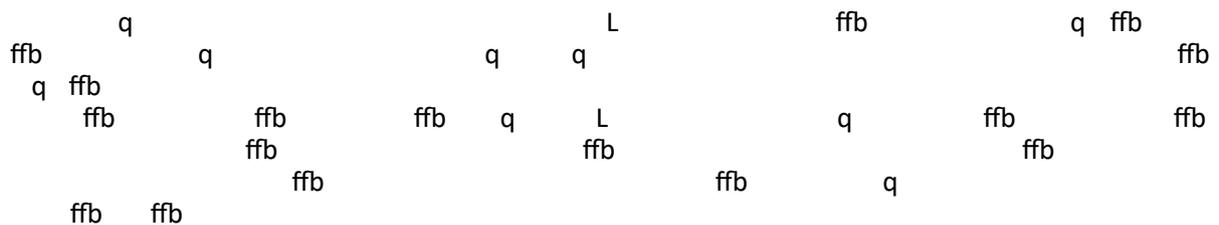


**Table 1. Profile of the participating organisations in qualitative reasearch**

Company	The main line of business	No. of employees
	ffb	
	q ffb	
	ffb ffb q	
	ffb ffb q	
	ffb q	
	ffb ffb	
K	q	
L	ffb q ffb q q	
	ffb q	
	ffb q	











q <sup>K</sup> fi ct ct fi cv ct ck ct ct ffb ffb q ffb q q L ffb  
q  
ffb q q q q

### Acknowledgement

q q ffb q ffb ffb q  
q q ffb ffb q ffb

### References

ct ck ct v ck ct ffb ffb 7  
<sup>L</sup> fi ct ct ct ck ct ct  
q ffb ct ffb ct v ck ct q ct cv  
ffb q ffb <sup>L</sup> fi ct o ct v ct v ck ct " ffb  
<sup>K</sup> ct fi ct ct ckff cv ckck ct ct ffb ck ct fi cv ofi ck  
qq  
ct o ficv ct v ct v ck ct ffb q ffb fi ct o  
ct fv ck ckff ct ct v ct ck ct ffff ct ct fi o ct o ct fi  
q ffb <sup>K</sup> <sup>L</sup> qq ffff ct ct v ck ct ct ct fi ct fi  
fi ct o fi v fi ck fi o ct L  
ffb <sup>K</sup> ffb q <sup>L</sup> fi ct v ct v ck ct "  
L <sup>K</sup> ct ck fi cv q ffb qq  
<sup>K</sup> fi fi vct ct ct fi fffffi q  
q <sup>L</sup> <sup>K</sup> fi v ct ff fi ck ct v cv ck fi o fi ct  
ct ck ct o fffi ct v fi ct ffff ct q  
q ffb q qq ff fi ck  
ffff ct

q K ffb ffb q ffb q q L  
q fi ct ct fi ct ct ck ct ct ct ct ct

ct v ct fi ct v ct fi ct ct fi fi ct v ck ct ffb q ffb

q K K L fi ct ct ct ct q ffb L

K q ct fi ct fi ct ffb q ffb fi ct v ffb ct v ck ct

K fi ct ct ct ck fi ct ct ct ct fi ct ff ct ct q

ct o fi ct ct v ct v ck ct q K ffb fi ct o

K ffb ct o fi fi ct ffi ct ct ct ck ct v ck ct q qq

ckff ct o

ffb ct ct